HUMAN RESOURCES

SafetyDocs
by SafetyCulture

Modern Slavery Policy

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Control

Distribution Record Register

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Amendment Record Register

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Regulations and Guidelines
Modern Slavery Policy

Definition: a practice that deprives a person’s liberty and dignity by using coercion, threats or deception is used to exploit them. Coercion can include debt bondage, forced marriage, or child labour.

40 million people are trapped in modern slavery worldwide. Approximately 25 million of these people are impacted by forced labour, or forced labour victims can be found in the Asia-Pacific region. Respect for human rights and is committed to limiting the risk of modern slavery in any of our operations and supply chains. We do not endorse or use child or forced labour in any of our operations or expect our suppliers to do the same. Workforce is voluntarily and entitled to leave the work whenever they desire. It is against the law to post a deposit or bond, and salaries are not withheld for any reason. Any and regulations regarding employment practices and, if relevant, working conditions in our business or within its supply chain, will resolve the issue for the organization.

A compliance officer is responsible for establishing, maintaining and enforcing the Company’s policy on modern slavery and how people can report concerns. A workplace compliance officer will identify the signs of modern slavery, investigate information, and report concerns or suspicions to senior management. Employees should they suspect modern slavery or human rights violations.

We will not tolerate modern slavery in any shape or form and will take action to ensure that our supply chain is free from modern slavery.
Suppliers are expected to ensure that their supply chains are free from modern slavery. Suppliers will be required to submit a modern slavery statement detailing the steps they have taken to ensure there is no modern slavery in their supply chains. In the event of any concerns regarding instances of modern slavery, suppliers are expected to report such concerns in good faith.

Suppliers are expected to ensure that their supply chains are free from modern slavery.

Suppliers are required to:
- Conduct a risk assessment of their supply chains
- Implement controls to prevent modern slavery
- Train their employees on modern slavery
- Monitor their supply chains
- Report any concerns to their managers
- Comply with any additional requirements specified in their contract

Suppliers are expected to:
- Use the Global Slavery Index to identify countries with a high risk of modern slavery
- Identify any modern slavery risks in their supply chains
- Implement controls to prevent modern slavery in their supply chains

Suppliers are required to:
- Conduct a modern slavery audit of their supply chains
- Provide evidence of their modern slavery risk assessment
- Comply with any additional requirements specified in their contract

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